



Building Leadership in Nursing: Professional Development Guide

The purpose of this Guide is to assist *all* WCDHB nurses to develop leadership skills across the health system. Leadership in nursing is vital to enabling safe patient care and leadership skill development may also assist with career/succession planning for the future. Please use this Guide to inform your Performance Review/Success & Development Plan, and if you are a line manager, use the Guide to inform individual/service-wide learning plans.

To use this Guide:

1. Identify your current role and review the list of recommended professional development activities. **Please note that each role's list builds on the list above it and is not exhaustive.** There may be other opportunities available in addition to those listed.
2. Identify development opportunities that have not yet been achieved and consider adding these to your Performance Review/Success & Development Plan for discussion with your line manager. Include any learning opportunities listed for roles you might be aiming for.

To access any of the listed professional development activities, please contact Learning & Development and/or a Nurse Educator.

